

EVANSVILLE COMMUNITY SCHOOL DISTRICT  
EVANSVILLE, WISCONSIN

The regular meeting of the Board of Education of the Evansville Community School District was held Monday, March 12, 2018, at 6:00 pm in the District Board and Training Center.

The meeting was called to order by President Mason Braunschweig. Roll call was taken. Members present: Braunschweig, Busse, Hamilton, Hammann, Hennig, Rasmussen, Titus and HS. Rep. Krueger. Absent: HS Rep. Parker.

**APPROVE AGENDA**

Motion by Mr. Busse, seconded by Mr. Hennig, moved to approve the agenda as presented. Motion carried, 7-0 (voice vote).

**PUBLIC ANNOUNCEMENTS/RECOGNITION/UPCOMING EVENTS**

- Open Enrollment – February 5, 2018 – April 30, 2018
- Congratulations to our State Wrestlers, Nolan Kicmol who placed 1<sup>st</sup> and Branden Lange, who placed 5<sup>th</sup> and our coaches Kostroun and Lehman

**PUBLIC PRESENTATIONS**

None.

**INFORMATION & DISCUSSION**

HS Board Rep. Ms. Krueger presented the High School Representatives report.

Levi Leonard Principal, Mr. Schwartz and Theodore Robinson Intermediate Principal, Ms. Dorn, presented on the Achievement Gap Reduction (AGR). Discussion.

District Administrator, Mr. Roth, gave an update on the 2018 potential referendum. Community surveys are due back before March 14, and the results will be shared at a special Board meeting with Citizens Advisory Committee on March 21. Discussion.

Mr. Roth led discussion on the staff health insurance designated amount of 7% that was built into the budget for the 2018-2019 school year. Discussion.

Mr. Braunschweig presented the 2017-2018 Teachers Collective Bargaining Agreement of 1.6% average salary increase. Discussion.

Business Manager, Ms. Merath, presented the Board Resolution for Supplemental Pay Increase for professional educators.

Mr. Braunschweig presented the 2017-2018 salary increase of 1.26% for support staff, food service workers, custodians/cleaners, Director of Buildings and Grounds, and Technology Manager. Discussion.

Mr. Braunschweig presented the 2017-2018 salary increase of 1.26% for administrators. Discussion.

Ms. Hammann presented for a first reading, policies: #251-Organizational Structure for Administrative Purposes; #251 Exhibit-Organizational Structure Chart and #345.62-Graduation Exercises. Discussion.

Ms. Hammann presented for a second reading, policy: #250-Administrative Operations.

### **PUBLIC PRESENTATIONS**

None.

### **EMPLOYEE HANDBOOK – FIRST READING OF PROPOSED CHANGES**

Mr. Roth and Director of Student Services, Ms. Katzenberger presented the proposed changes: #1-Part 3, Support Staff, Pg. 61, Section 7, Paid Vacation and #2-Part 3, Support Staff, Pg. 62, Section 7, A. Vacations. Discussion. This Committee will disband and proposed changes will go before the Board in the future and policy #152-Employee Handbook will be revised.

### **CONSENT (Action Items)**

Motion by Mr. Hamilton, seconded by Mr. Hennig, moved to approve:

- Staff changes:
  - Resignation Wendy Rupiper, food service worker, effective February 22, 2018;
  - Resignation of Jennifer Nelson, special educational assistant, effective March 1, 2018;
  - Retirement of JoMarie Oakeson, teacher, effective at the end of the 2017-2018 school year, and thank her for serving in the District 18 years;
  - Retirement of Debra Sweeney, special educational assistant, effective at the end of the 2017-2018 school year, and thank her for serving in the District 16 years;
  - Hiring of Lynne Heinzelman, special educational assistant, effective March 8, 2018, at a rate of \$12.50/hour;
  - Hiring of Allen Reynolds, cleaner, effective March 13, 2018, at a rate of \$14.58/hour;
  - Hiring of Marcia Scofield, food service worker, Cook III, effective March 8, 2018, at a rate of \$15.12/hour;
  - Hiring of Kelli Ours, middle school track coach, for a \$1,476 stipend;
  - Hiring of Benny Delgado, high school girls JV1 soccer coach, for a \$1,968 stipend;
  - Hiring of Peter Hanke, high school girls JV1 softball coach, for a \$1,968 stipend;
- An increase of health insurance costs, not to exceed 7% of current health insurance costs for all staff;
- To ratify the 2017-2018 Collective Bargaining Agreement of 1.6% average salary increase prepared in accordance with the tentative agreement reached between the Evansville Community School District Board of Education and the Evansville Education Association;
- The professional educator supplement pay resolution;
- 2017-2018 salary increase of 1.26% for support staff, food service workers, custodian/cleaners, and Director of Buildings and Grounds and Technology Manager;
- 2017-2018 salary increase of 1.26% for Administrators;
- Employee Handbook Changes:
  - #1 – Part 3, Support Staff, Pg. 61, Section 7, Paid Vacations
  - #2 – Part 3, Support Staff, Pg. 62, Section 7, A. Vacations

- Policies:
  - #252 - Administrative Councils and Committees
  - #253.1 – Development and Review of Administrative Rules
  - #253.2 – Development and/or Approval of Handbooks
  - #260 – Temporary Administrative Arrangements;
- and February 26, 2018, regular meeting minutes.

Motion carried, 7-0 (roll call vote).

**FUTURE AGENDA**

March 21, special meeting and April 9, 2018, regular meeting agendas discussed.

**EXECUTIVE SESSION**

Motion by Mr. Rasmussen, seconded by Mr. Titus, moved to go into executive session, under Wisconsin State Statute 19.85(1)(b)(c) and (e) to consider discussing negotiations strategy concerning the 2018-2019 contract with the Evansville Education Association (EEA) covering teachers, and discuss personnel matters. Motion carried, 7-0 (roll call vote).

**ADJOURN**

Meeting adjourned from executive session at 6:56 pm.

Submitted by Kelly Mosher, Deputy Clerk

Approved: \_\_\_\_\_ Dated: \_\_\_\_\_ Approved: 4/9/18  
Mason Braunschweig, President